

Workforce Statistics: Quarter Three 2017 / 18**1. Headcount and Full Time Equivalent (FTE) by Gender^{*1}**

		Quarter One (Q1)	Quarter Two (Q2)	Quarter Three (Q3)
Female	Headcount	153	149	151
	FTE	122.84	121.50	122.66
	% Workforce	67.11%	66.22%	65.37%
Male	Headcount	75	76	80
	FTE	69.39	71.64	75.61
	% Workforce	32.89%	33.78%	34.63%
Total	Headcount	228	225	231
	FTE	192.23	193.14	198.27

2. Number of Full and Part Time Employees by Gender^{*1}

	Q1		Q2		Q3	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Full Time	65	84	68	81	72	85
Part Time	10	69	8	68	8	66
Total	75	153	76	149	80	151

3. Headcount by Directorate

Section	Number of staff in Q1 (Average ^{*2})	Number of staff in Q2 (Average ^{*2})	Number of staff in Q3 (Average ^{*2})
Corporate Core	6.41	7	7
Resources	53	51.33	53.66
Customers and Community	98.33	92	94.33
Planning and Regulatory	68	73.33	73.66
Total	225.74	223.66	228.65

4. Headcount by Ethnic Group^{*1}

	Q1	Q2	Q3
A White British	162	162	161
A White English	48	48	43
A White Irish	2	2	5
A White Scottish	2	2	2
A White Welsh		1	1
B Mixed White & Asian		1	1

APPENDIX 1

	Q1	Q2	Q3
B Mixed White & Black African			
B Mixed White & Black Bangladeshi	1	2	
C Asian, Asian British Bangladeshi			2
C Asian, Asian British Indian			
C Asian, Asian British Pakistani			1
D Black, Black British African			
D Black, Black British Caribbean			
E Chinese, Chinese British / other ethnic Chinese	1	1	1
F Other	3	2	4
G Prefer not to say	9	4	10
TOTAL	228	225	231

*1 Headcount data extracted from last date in reported quarter. Please also note the above data does not include information on staff employed on zero hours contracts / seasonal staff contracts.

*2 Headcount figure averaged from month ends within each quarter.