

| Proposal  | rationale  | Revenue bids and pressures | proposed earmarked reserves / funding source | proposed use | balance - funding requested |
|---|--|----------------------------|--|--------------|-----------------------------|
| Neighbourhoods & Communities  |  |                            |  |              |                             |
| Car Parking   |  | 24,800                     |  | 6,800        | 18,000                      |
| Freeze on car parking charges in line with Car Parking Member Working Group proposals.  | member request   | 18,000                     |  |              | 18,000                      |
| Integration of RingGo on to the Patroller software.   | operational efficiency   | 6,800                      | transformation reserve = £729k               | 6,800        | -                           |
| Property management   |  | 169,200                    |  | 3,000        | 166,200                     |
| Maldon Citizens Advice - Funding shortfall. If agreed, 26/27 impact is £50k, but 27/28 impact is £100k. Total funding will then be £200k. Further review needed to confirm VFM. | member request - to support to well used service which provides early advice and reduces higher costs later on   | 50,000                     |  |              | 50,000                      |
| Insurance Valuations - ensuring insured values are correct.   | accuracy of insurance cover  | 40,000                     |  |              | 40,000                      |
| Ensure sufficient Health & Safety Budget  | operational resilience   | 15,000                     |  |              | 15,000                      |
| Prom Park property management   | operational resilience   | 14,000                     |  |              | 14,000                      |
| Additional contract costs for Public Convenience cleaning.  | operational resilience   | 14,000                     |  |              | 14,000                      |
| Removal of paper files at the Princes Road depot to more suitable location.   | operational resilience   | 8,700                      |  |              | 8,700                       |
| Recruitment of cleaner.   | operational resilience   | 8,500                      |  |              | 8,500                       |
| Brickhouse Farm property maintenance  | operational resilience   | 6,000                      |  |              | 6,000                       |
| Property valuations (rental properties) to ensure that appropriate rent is charged.   | relevant income  | 5,000                      |  |              | 5,000                       |
| Energy Performance Certificates (for legal compliance)  | operational resilience   | 5,000                      |  |              | 5,000                       |
| Asset mapping software (GIS)  | operational resilience   | 3,000                      | transformation reserve = £729k               | 3,000        | -                           |
| Capital programme delivery  |  | 105,900                    |  | 78,030       | 27,870                      |
| Technical resource and project administrator (2 posts) to support capital programme delivery  | operational resilience   | 91,800                     | capital costs                                | 78,030       | 13,770                      |
| Senior Project Officer Grade L (prev short-term transformation funding; split costs as 15% revenue, 85% capital)  | operational resilience   | 14,100                     | capital costs                                | applied      | 14,100                      |
| Total   |  | 299,900                    |  | 87,830       | 212,070                     |
| Place, planning & growth  |  |                            |  |              |                             |
| Planning (development management, building control, planning policy & implementation)   |  | 299,500                    |  | 299,500      | -                           |
| Development Management Principal / Senior Officer Capacity (2FTE - increased applications)  | operational resilience - Increase in the establishment to reflect the increase in major planning applications  | 112,000                    | transformation reserve = £729k               | 112,000      | -                           |
| Investment in software to support collection, monitoring and allocation of S106, CIL, RAMS and potentially SANG and SAMM payments   | meets new government requirements  | 90,000                     | transformation reserve = £729k               | 90,000       | -                           |
| Community Infrastructure Levy (CIL) implementation project (development to proposal)  | operational resilience; capital funding Without this funding there is not the capacity to take forward CIL, which means the Council could miss opportunities to collect developer contributions for infrastructure from a wider range of new development | 40,000                     | transformation reserve = £729k               | 40,000       | -                           |
| Peer Review of the development management service   | operational resilience   | 25,000                     | transformation reserve = £729k               | 25,000       | -                           |
| Subscription to Planning Resource, DCP Online and Compass.  | operational resilience Important source to latest legislation changes, ministerial briefings, case law etc   | 12,500                     | transformation reserve = £729k               | 12,500       | -                           |
| Investment in software to support collection of Building Safety Levy from Oct 2026.   | operational resilience   | 20,000                     | transformation reserve = £729k               | 20,000       | -                           |
| Housing   |  | 87,200                     |  | 87,200       | -                           |
| Rough Sleeping prevention (coordinator role)  | loss of grant funding – In talks with ECC for an extension for Rough Sleeper Navigator for 12 months – currently funded to October 2026, but likely to seek to exist after that date   | 28,150                     | Homelessness reduction act grant = £57k      | 28,150       | -                           |
| Temporary Accommodation Maintenance / Operational Costs   | Currently not budgeted for, kinked to the opening of Stephen’s House   | 29,000                     | Community housing fund = £93k                | 29,000       | -                           |

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| Domestic Abuse Coordinator - funding from Oct 2026 by MDC  | loss of funding   | 27,050                     | DA grant = £84k                              | 27,050       | -                           |
|  | ECC has taken away the funding for this post.   | 3,000                      | DA grant = £84k                              | 3,000        | -                           |
| Total  |   | 386,700                    |  | 386,700      | -                           |
| Strategy & Improvememnt  |   |                            |  |              |                             |
| Health and Wellbeing   |   | 73,000                     |  | -            | 73,000                      |
| Due to NHS ICB reforms, the secondment agreement through which the NHS funds 33% of this post may not get extended into 26/27.                           | loss of fnding  | 27,000                     |  |              | 27,000                      |
| Health Improvement Officer Grade F   | operational resilience  | 46,000                     |  |              | 46,000                      |
| ICT - cybersecurity and LGR preparation  |   | 417,000                    |  | 140,000      | 277,000                     |
| Cyber Security Systems (system penetration testing @ £20k + security operations centre - 3rd party contract @ £40k)                                      | operational resilience  | 60,000                     | transformation reserve = £729k               | 60,000       | -                           |
| Cloud Computing (Essex Digital Partnership convergence; standard approach based on use of MS Azure)  | operational resilience  | 50,000                     | transformation reserve = £729k               | 50,000       | -                           |
| Level 2 ICT Caseworker Grade E   | operational resilience  | 45,000                     |  |              | 45,000                      |
| Electronic Document Management System (Civica) to support ongoing work with systems where digital documents are generated (e.g. Academy - Revs and bens) | operational resilience  | 30,000                     | transformation reserve = £729k               | 30,000       | -                           |
| New ICT team roles - team leaders x 2+ officers x 2  | operational resilience  | 232,000                    |  |              | 232,000                     |
| Local government reorganisation - preparation  |   | 54,000                     |  | 54,000       | -                           |
| Project, improvement & analysis resource to support LGR  | LGR preparation   | 54,000                     | LGR reserve = £262k                          | 54,000       | -                           |
| Economic development and tourism   |   | 44,000                     |  | 10,000       | 34,000                      |
| To enable Economic Development to increase proactive marketing to increase business engagement activity and promotion of the district.                   | discretionary (member decision)   | 32,000                     | Econ Devt reserve = £10k                     | 10,000       | 22,000                      |
| Increase from 30 hours to 37 hours. Tourism specialist role.   | operational resilience  | 12,000                     |  |              | 12,000                      |
| Total  |   | 588,000                    |  | 204,000      | 384,000                     |
| Corporate  |   |                            |  |              |                             |
| Removal of Vacancy Factor Budget.  | Where vacant posts arise, it is often preferable to fill quickly or with interims to ensure service stability, so this savings target is no longer viable.  | 281,000                    |  |              | 281,000                     |
| Phase 2 restructure associated net costs   | Identified changes arising from the wider review of staffing - linked to job re-evaluations and responsibility changes.   | 57,000                     |  |              | 57,000                      |
| Previous growth for finance team was understated.  | Budget is understated.  | 20,000                     |  |              | 20,000                      |
| Corporate training   | Reinstates the budget previously removed. To be funded through the transformation reserve as it supports the wider 'transforming together' programme.   | 15,000                     |  |              | 15,000                      |
| Corporate - loss of grant funding (Redmond Review on external audit)   | Funding removed.  | 15,000                     |  |              | 15,000                      |
| Correct legal income budget in line with recent actual delivery  | Income consistently unacheived.   | 8,000                      |  |              | 8,000                       |
| Collection Fund operational support, removed as part of previous restructuring.  | Collection fund management has been neglected in recent years. The Fund holds all NDR and council tax receipts, and shortfalls become a charge to the general fund (operational) budgets. The fund receives £75m of income per year and is governed by specific technical guidance. | 7,800                      |  |              | 7,800                       |
| Total  |   | 403,800                    |  |              | 403,800                     |
|  |   |                            |  |              |                             |
| All bids   |   | 1,678,400                  |  |              | 999,870                     |