



## REPORT of CHIEF EXECUTIVE

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to  
PERFORMANCE, GOVERNANCE AND AUDIT COMMITTEE  
22 JANUARY 2026

### CORPORATE PERFORMANCE – QUARTER 2

#### 1. PURPOSE OF THE REPORT

- 1.1 The Corporate Performance framework requires this Committee to undertake a quarterly review of the Thematic Strategies performance as assurance that performance is being managed effectively to achieve the corporate priorities as set out in the Council's Corporate Plan 2025 – 2028.
- 1.2 **APPENDIX 1** to this report provides an overview of the corporate plan performance as of the end of Quarter 2 (July 2025 – September 2025).
- 1.3 Online versions of all previous performance reports are available to view on the [MDC Members SharePoint site](#).

#### 2. RECOMMENDATIONS

- (i) That Members review the information as set out in this report and **APPENDIX 1** with priority focus given to the Strategic Priority level performance.
- (ii) That Members confirm they are assured through this review that corporate performance is being managed effectively.

#### 3. SUMMARY OF KEY ISSUES

- 3.1 Following the adoption of the Corporate Plan 2025 –2028 in December 2024 a full review of the Corporate Performance reporting has taken place. This has resulted in a new look and feel of the report, as well as a new aligned suite of performance indicators.
- 3.2 All indicators have been classified into groupings to give further definition as to the type of indicator (Measure V Deliverable) and the responsibility that Maldon Council has over the performance trajectory (Control V Influence)
- 3.3 Any concerns affecting the corporate priorities are set out in **APPENDIX 1** at priority level, with all supporting data evidencing the priority performance illustrated thereafter.
- 3.4 Overall work is progressing positively for all priorities, and the performance delivery of the corporate plan is on-track.

Priority	Overview	Concerns	Indicators at risk
Supporting our communities	On track	Not applicable (N/A)	None
Investing in our District	On track	N/A	None
Growing our economy	On track	N/A	None
Protecting our environment	On track	N/A	None
Provide good quality services.	On track	N/A	None

#### 4. CONCLUSION

- 4.1 All the reported performance measures are on track at Q2 despite varying influences and resource constraints.
- 4.2 Where negative impacts to performance are seen, priority and focused recovery work will progress to bring measures back on track.

#### 5. IMPACT ON PRIORITIES AS SET OUT IN THE CORPORATE PLAN 2025 - 2028

- 5.1 It is important that performance is monitored and managed effectively, to ensure that Maldon District Council progresses towards and/ or achieves the priorities.

#### 6. IMPLICATIONS

- (i) **Impact on Customers** – Performance management covers the monitoring of corporate priorities. The Corporate Plan includes delivery for our customers.
- (ii) **Impact on Equalities** – None.
- (iii) **Impact on Risk (including Fraud implications)** – If performance is not managed effectively by the Council, it puts the Council's corporate priorities delivery at risk and increases unnecessary exposure to potential, operational, reputational, or regulatory consequences.
- (iv) **Impact on Resources (financial)** – All performance management is undertaken within existing planned budgets.
- (v) **Impact on Resources (human)** – All performance management is undertaken within existing planned budgets.
- (vi) **Impact on Devolution and Local Government Reorganisation** – If performance is not managed effectively by the Council, it puts the Council's strategic delivery at risk and increases unnecessary exposure to potential, operational, reputational, or regulatory consequences.

Background Papers: None.

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