



**REPORT of  
DIRECTOR OF STRATEGY, PERFORMANCE AND GOVERNANCE**

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**to  
COUNCIL  
22 FEBRUARY 2023**

**CORPORATE PLAN DRAFT 2023 - 2027**

**1. PURPOSE OF THE REPORT**

- 1.1 At the Strategy and Resources Committee on the 26 January 2023 a Motion was approved by Members. The Motion agreed that Officers bring forward a draft Corporate Plan for the period of 2023-2027, in line with 2023 / 24 budget reporting to the Council.

**2. RECOMMENDATIONS**

- (i) That Members approve the Corporate Plan 2023-2027 attached at **APPENDIX 1**;
- (ii) That to ensure the Council achieves strategy through to delivery, Members also support recommended next steps. They include:
- For Service Plans 2023 / 24 to be approved by the Corporate Leadership Team end of April.
  - For a review of Key Performance Indicators to take place in June.

**3. SUMMARY OF KEY ISSUES**

- 3.1 Following an agreed motion brought to the Strategy and Resource Committee on 26 January 2023, the Corporate Plan 2023 - 2027 work accelerated.
- 3.2 The Motion proposed that the Corporate Plan 2023-2027 should be reported in line with 2023 / 24 Budget reporting.

**4. RESOURCING**

- 4.1 The proposed 2023 / 24 budget presented to the Strategy and Resources Committee on 26 January 2023 maintains services to enable the delivery of the Corporate Plan 2023-2027.
- 4.2 Page 11 (Strategy Through to Delivery) outlines how resources will be managed and reported over the period of the Plan.
- 4.3 A service-by-service review is being undertaken to ensure that finances remain stable and allows resourcing decisions to be based on the corporate priorities.

## 5. CONCLUSION

- 5.1 The Corporate Plan sets out the Council's vision, priorities, and approach to delivery for the next four-year period.
- 5.2 It enables Service Plans to align statutory, non-statutory, projects and resource to the Council's priorities.
- 5.3 It gives meaning to the SMART (Specific, Measurable, Achievable, Realistic and Timely) objectives our staff set with their manager each year.
- 5.4 It provides a supporting narrative for future funding bids.
- 5.5 The Corporate Plan is aligned to the resource allocations in the 2023-2024 Budget report.

## 6. IMPACT ON STRATEGIC THEMES

- 6.1 The strategic themes will be aligned to the Corporate Plan and will continue to performance report quarterly.

## 7. IMPLICATIONS

- (i) **Impact on Customers** –The Corporate Plan provides sets out that this authority continues to focus on resident's needs. It also sets our 'Delivering Good Quality Services' as a priority and details what will be achieved and how.
- (ii) **Impact on Equalities** – None.
- (iii) **Impact on Risk** – The introduction of 'Strategy through to Delivery' aims to reduce operational by ensuring all resources challenges and issues are flagged via monthly highlight reporting to the Corporate Leadership Team.
- (iv) **Impact on Resources (financial)** – The Corporate Plan will shape how resources are allocated.
- (v) **Impact on Resources (human)** – No additional resources required.
- (vi) **Impact on the Environment** – The Corporate Plan sets out the Priority of 'A Greener Future' this supports the delivering of the Council's Climate Action Strategy "Our Home, Our Future". Therefore, the Corporate Plan acts as a strategic enabler for Climate Action based partnership work, funding bids, and helps to set Climate Action specific SMART objectives.
- (vii) **Impact on Strengthening Communities** – The Corporate Plan sets out a priority "Supporting our Communities" and details what we wish to achieve and how. The Corporate Plan is a strategic enabler for community partnership work, community related funding bids, and helps to set community specific SMART objectives.

Background Papers: None

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