



**REPORT of  
DIRECTOR OF STRATEGY, PERFORMANCE AND GOVERNANCE**

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to  
**PERFORMANCE, GOVERNANCE AND AUDIT COMMITTEE  
10 JUNE 2021**

**REVIEW OF CORPORATE PERFORMANCE – QUARTER 4**

**1. PURPOSE OF THE REPORT**

- 1.1 The Corporate Performance framework requires this Committee to undertake a quarterly review of the Thematic Strategies performance, as assurance that performance is being managed effectively to achieve the corporate outcomes as set out in the Council's Corporate Plan 2019 - 2023, and for recommended changes and improvements to be reported to the Strategy and Resources Committee in February 2021. **APPENDIX 1** to this report provides an overview of performance as of the end of Quarter 4 (January - March 2021).
- 1.2 Online versions are available to view on the Members SharePoint site.

**2. RECOMMENDATIONS**

- (i) That Members review the information as set out in this report and **APPENDIX 1** with priority focus given to the Strategic Outcome level performance.
- (ii) That Members confirm they are assured through this review that corporate performance is being managed effectively.

**3. SUMMARY OF KEY ISSUES**

- 3.1 Following the agreement of the Corporate Plan and Thematic Strategies in 2019, key outcomes, activities and priority measures have been identified for monitoring at a corporate level. All measures and associated targets are therefore subject to change. This is to ensure the Council is monitoring and progressing the correct activity for the associated outcome.
- 3.2 Since the strategies were adopted however, the Council has had to respond to the local impacts of the Covid-19 pandemic. At all levels in the organisation, this resulted in redeployment and reprioritisation of resources to respond to the community's needs; many of which were not forecast to be priorities in 2019. This has already started to impact on some strategy short-term performance, however it is too early to identify medium-longer terms impacts.
- 3.3 Any concerns affecting the corporate outcomes are set out in **APPENDIX 1** for the three Thematic Strategies. To summarise:
- **Community:** Overall the performance delivery is broadly on track, however there are a few outcomes and activities which have been impacted by Covid-19, however no actionable concerns are reportable for Q4 and when

restrictions lift, outcomes are expected to start to return to their normal course, subject to the government roadmap.

- **Place:** Overall the performance delivery is mainly on-track, however a few outcomes and activities have been impacted by Covid-19. The Implementation of AQMA Action Plan Measures shows initial concern for review.
- **Prosperity:** Overall the performance delivery is broadly on track, however there are some outcomes and activities which have been impacted by Covid-19. The Outcomes which show initial concerns in delivery are (A) Delivery of strategic employment sites in accordance with the Local Delivery Plan and (B) Partnership Working to Provide an Enterprise Centre.

3.4 The following indicators have been annotated as 'At Risk' for Q4:

Community Thematic Strategy	<ul style="list-style-type: none"> <li>• Leisure participation remains at zero due to Covid-19 issues.</li> </ul>
Place Thematic Strategy	<ul style="list-style-type: none"> <li>• Keeping Britain Tidy Green Flag Award (for well managed parks and open spaces).</li> <li>• Implementation of AQMA Action Plan Measures</li> <li>• The Five Year Housing Land Supply remains at risk and not on track.</li> </ul>
Prosperity Thematic Strategy	<ul style="list-style-type: none"> <li>• None</li> </ul>

#### 4. CONCLUSION

- 4.1 Most of the reported performance measures at Q4 were illustrating a positive direction of travel despite resource re-direction due to Covid-19. Where hindrances and data gaps are being experienced, solutions will be explored by officers to enable work to progress towards achieving the Corporate Plan outcomes.
- 4.2 Following on from this quarter 4 report, officers will work to analyse the impact of COVID 19 on our strategies, and how we manage this going forward.

#### 5. IMPACT ON STRATEGIC THEMES

- 5.1 It is important that performance is monitored and managed effectively, to ensure that Maldon District Council progresses towards and/ or achieves its stated outcomes.

#### 6. IMPLICATIONS

- (i) **Impact on Customers** – Performance management covers the monitoring of corporate outcomes. The Corporate Plan includes delivery for our customers.

- (ii) **Impact on Equalities** – None.
- (iii) **Impact on Risk** – If performance is not managed effectively by the Council, it puts the Council's corporate outcomes' delivery at risk and increases unnecessary exposure to potential, operational, reputational or regulatory consequences.
- (iv) **Impact on Resources (financial)** – All performance management is undertaken within existing planned budgets.
- (v) **Impact on Resources (human)** – All performance management is undertaken within existing planned budgets.
- (vi) **Impact on the Environment** – None.
- (vii) **Impact on Strengthening Communities** – None.

Background Papers: None.

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