

**Workforce Statistics: Quarter One 2019 / 20****1. Headcount and Full Time Equivalent (FTE) by Gender <sup>\*1</sup>**

		Q1	Q2	Q3	Q4
<b>Female</b>	<b>Headcount</b>	130			
	<b>FTE</b>	107.34			
	<b>% Workforce</b>	54.76%			
<b>Male</b>	<b>Headcount</b>	66			
	<b>FTE</b>	62.57			
	<b>% Workforce</b>	33.67%			
<b>Total</b>	<b>Headcount</b>	<b>196</b>			
	<b>FTE</b>	<b>170.18</b>			

**2. Number of Full and Part Time Employees by Gender <sup>\*1</sup>**

	Q1		Q2		Q3		Q4	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Full Time	59	69						
Part Time	7	61						
<b>Total</b>	<b>66</b>	<b>130</b>						

**3. Headcount by Directorate**

<b>Section</b>	Number of staff in QTR 1 (Average <sup>*2</sup> )	Number of staff in QTR 2 (Average <sup>*2</sup> )	Number of staff in QTR 3 (Average <sup>*2</sup> )	Number of staff in QTR 4 (Average <sup>*2</sup> )
Corporate Core	3			
Resources	43			
Customers and Community	80			
Planning and Regulatory	50			
Strategy, Performance and Governance	15			
Service Delivery	5			
<b>Total</b>	<b>196</b>			

4. Headcount by Ethnic Group <sup>\*1</sup>

	Quarter 1	Quarter 2	Quarter 3	Quarter 4
A White British	137			
A White English	40			
A White Irish	2			
A White Scottish	2			
A White Welsh	1			
B Mixed White & Asian	2			
B Mixed White & Black African				
B Mixed White & Black Bangladeshi				
C Asian, Asian British Bangladeshi	2			
C Asian, Asian British Indian				
C Asian, Asian British Pakistani				
D Black, Black British African				
D Black, Black British Caribbean				
E Chinese, Chinese British / other ethnic Chinese				
F Other	3			
G Prefer not to say	7			
<b>TOTAL</b>	<b>196</b>			

<sup>\*1</sup> Headcount data extracted from last date in reported quarter. Please also note the above data does not include information on staff employed on zero hours contracts / seasonal staff contracts.

<sup>\*2</sup> Headcount figure averaged from month ends within each quarter.