

Workforce Statistics: Quarter Four 2018 / 19**1. Headcount and Full Time Equivalent (FTE) by Gender <sup>\*1</sup>**

		Q1	Q2	Q3	Q4
<b>Female</b>	<b>Headcount</b>	154	150	138	138
	<b>FTE</b>	123.98	120.52	105.35	112.26
	<b>% Workforce</b>	65.25%	65.79%	66.01%	66.03%
<b>Male</b>	<b>Headcount</b>	82	78	71	71
	<b>FTE</b>	77.83	73.62	73.86	58.41
	<b>% Workforce</b>	34.75%	34.21%	33.97%	33.97%
<b>Total</b>	<b>Headcount</b>	<b>236</b>	<b>228</b>	<b>209</b>	<b>209</b>
	<b>FTE</b>	<b>201.81</b>	<b>194.14</b>	<b>179.21</b>	<b>170.67</b>

**2. Number of Full and Part Time Employees by Gender <sup>\*1</sup>**

	Q1		Q2		Q3		Q4	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Full Time	74	83	69	80	63	70	63	71
Part Time	8	71	9	70	2	67	8	67
<b>Total</b>	<b>82</b>	<b>154</b>	<b>78</b>	<b>150</b>	<b>65</b>	<b>137</b>	<b>71</b>	<b>138</b>

**3. Headcount by Directorate**

<b>Section</b>	Number of staff in QTR 1 (Average <sup>*2</sup> )	Number of staff in QTR 2 (Average <sup>*2</sup> )	Number of staff in QTR 3 (Average <sup>*2</sup> )	Number of staff in QTR 4 (Average <sup>*2</sup> )
Corporate Core	8	6.33	6	4
Resources	52.33	51.33	48.67	47
Customers & Community	104	97.67	97	92
Planning & Regulatory	72	72	71.67	66
<b>Total</b>	<b>236.33</b>	<b>227.33</b>	<b>223.33</b>	<b>209</b>

4. Headcount by Ethnic Group <sup>\*1</sup>

	Quarter 1	Quarter 2	Quarter 3	Quarter 4
A White British	168	163	148	143
A White English	48	45	43	44
A White Irish	3	3	2	2
A White Scottish	2	2	2	2
A White Welsh	1	1	1	1
B Mixed White & Asian	1	1	2	2
B Mixed White & Black African				
B Mixed White & Black Bangladeshi				
C Asian, Asian British Bangladeshi	2	2	2	2
C Asian, Asian British Indian				
C Asian, Asian British Pakistani				
D Black, Black British African				
D Black, Black British Caribbean				
E Chinese, Chinese British / other ethnic Chinese	1	1		
F Other	3	3	3	3
G Prefer not to say	7	7	9	
<b>TOTAL</b>	<b>236</b>	<b>228</b>	<b>212</b>	<b>209</b>

<sup>\*1</sup> Headcount data extracted from last date in reported quarter. Please also note the above data does not include information on staff employed on zero hours contracts / seasonal staff contracts.

<sup>\*2</sup> Headcount figure averaged from month ends within each quarter.