

HEALTH AND SAFETY ACTION PLAN 2019 / 20

Subject	Action Required	Timescale	Progress
Health and Safety Arrangements	To review all the corporate health and safety procedures falling due during 2019-20, ensuring they are relevant to the new future model	March 2020	<ul style="list-style-type: none"> • Accident and near miss reporting procedure reviewed and updated to reflect changes in staffing: new staff have been identified and made aware of the procedure. • Contractors' procedure reviewed and updated as some links were no longer working and relevant staff were reminded of this procedure.
Risk Assessments	To update and amend risk assessments, ensuring they reflect the new organisational structure: <ul style="list-style-type: none"> • Strategy, Performance and Governance • Resources • Service Delivery Units 	October 2019 October 2019 March 2020	<ul style="list-style-type: none"> • The managers of the Resources and Strategy, Performance and Governance teams have been asked to complete their risk assessments by October 2019.
Hand Arm Vibration (HAV)	To respond to the Health and Safety Executive's (HSE) investigation into HAV hazards and risks within the Parks Team	June 2019	<ul style="list-style-type: none"> • To date, the HSE has not contacted the Council following the submission of HAV information.
Training	To deliver health and safety training where required, to include: <ul style="list-style-type: none"> • refresher first aid training and training for new first aiders • training for new workstation assessors 	When required and June 2019 October 2019	