

Chief Executive Performance Appraisal Review

(i) To deliver cost savings of £960,000

Progress update:-

A report will go before the Council on 7th June to agree a pathway to meet the savings targets set out in the Council's Medium Term Financial Strategy. The report will seek approval to progress with either the Ignite Future Council model or an alternative "Plan B" option.

(ii) To deliver a senior management and middle management review and staff restructure by 09/18

Progress update:-

A review of the senior management and middle management structure will be delivered through either the Ignite Future Council programme or the Plan B option.

(iii) To deliver all capital and revenue projects on time to budget; and

Progress update:-

An objective to ensure delivery of capital and revenue projects on time to budget has been set for all Directors. Progress against this objective is reviewed during individual and directorate performance discussions.

Budget holders are required to explain any significant variances and any corrective action required. This commentary is included in quarterly revenue and capital budgetary control updates to the Finance and Corporate Services Committee.

(iv) To deliver outcome based cost effective engagement with all stakeholders, partnerships and third parties.

Progress update:-

A report will go before the June 28th meeting of the Council setting out the current significant partnerships in which Maldon District Council (MDC) is involved. The report will seek endorsement of Council's continued involvement in these partnerships.

For each strategic partnership the report will set out:-

- Purpose;
- Links to Key Corporate Activities / Corporate Risks,
- Lead partner,
- MDC lead officer,
- Member representatives,
- MDC resources committed,
- Achievements / benefits over the last year
- Reporting and monitoring.