



**REPORT of
DIRECTOR OF RESOURCES**

**to
FINANCE AND CORPORATE SERVICES COMMITTEE
12 JUNE 2018**

ANNUAL REPORT ON THE WHISTLEBLOWING POLICY

1. PURPOSE OF THE REPORT

- 1.1 To report to the Committee on the Whistleblowing Policy and Procedure and on any complaints made under the Policy during 2017 / 18.

2. RECOMMENDATION

That the content of this report be noted.

3. SUMMARY OF KEY ISSUES

- 3.1 The Council's revised Whistle-Blowing Policy was adopted by Council on 30th January 2018. This policy was made under the provisions of the Public Interest Disclosure Act 1998, and makes provisions for internal confidential disclosure of allegations of malpractice. The legislation provides protection for workers who raise legitimate concerns in good faith where the worker has a reasonable belief that any of the following is being, has been, or is likely to be committed and that it is in the public interest to whistle blow. Example of matters could be :
- A criminal offence;
 - A miscarriage of justice;
 - An act creating risk to health and safety;
 - An act causing damage to the environment;
 - A breach of any other legal obligation; or
 - Concealment of any of the above..
- 3.2 The Legal and Democratic Services Manager is designated the "Whistleblowing Officer" to whom complaints may be made on a confidential basis.
- 3.3 The Committee should note that no complaints were made under the Whistleblowing Policy for the year 2017 / 18.

4. IMPACT ON CORPORATE GOALS

- 4.1 The maintenance of policies to enable the reporting of concerns contributes to our Corporate Goal “Delivering good quality, cost effective and valuable services”.

5. IMPLICATIONS

- (i) **Impact on Customers** – None.
- (ii) **Impact on Equalities** – None.
- (iii) **Impact on Risk** – None.
- (iv) **Impact on Resources (financial)** – None.
- (v) **Impact on Resources (human)** – None.
- (vi) **Impact on the Environment** – None.

Background Papers: Whistleblowing Policy.

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