

Workforce Statistics: Quarter Four 2017 / 18**1. Headcount and Full Time Equivalent (FTE) by Gender^{*1}**

		Q1	Q2	Q3	Q4
Female	Headcount	153	149	151	154
	FTE	122.84	121.50	122.66	124.8
	% Workforce	67.11%	66.22%	65.37%	65.53%
Male	Headcount	75	76	80	81
	FTE	69.39	71.64	75.61	76.78
	% Workforce	32.89%	33.78%	34.63%	34.46%
Total	Headcount	228	225	231	235
	FTE	192.23	193.14	198.27	201.58

2. Number of Full and Part Time Employees by Gender^{*1}

	Q1		Q2		Q3		Q4	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Full Time	65	84	68	81	72	85	73	84
Part Time	10	69	8	68	8	66	8	70
Total	75	153	76	149	80	151	81	154

3. Headcount by Directorate

Section	Number of staff in QTR 1 (Average ^{*2})	Number of staff in QTR 2 (Average ^{*2})	Number of staff in QTR 3 (Average ^{*2})	Number of staff in QTR 4 (Average ^{*2})
Corporate Core	6.41	7	7	8
Resources	53	51.33	53.66	43.76
Customers & Community	98.33	92	94.33	86.86
Planning & Regulatory	68	73.33	73.66	63.17
Total	225.74	223.66	228.65	233.33

4. Headcount by Ethnic Group^{*1}

	Quarter 1	Quarter 2	Quarter 3	Quarter 4
A White British	162	162	161	163
A White English	48	48	43	44
A White Irish	2	2	5	5
A White Scottish	2	2	2	
A White Welsh		1	1	1
B Mixed White & Asian		1	1	1
B Mixed White & Black African				
B Mixed White & Black Bangladeshi	1	2		
C Asian, Asian British Bangladeshi			2	2
C Asian, Asian British Indian				
C Asian, Asian British Pakistani			1	1
D Black, Black British African				
D Black, Black British Caribbean				
E Chinese, Chinese British / other ethnic Chinese	1	1	1	1
F Other	3	2	4	3
G Prefer not to say	9	4	10	14
TOTAL	228	225	231	235

^{*1} Headcount data extracted from last date in reported quarter. Please also note the above data does not include information on staff employed on zero hours contracts / seasonal staff contracts.

^{*2} Headcount figure averaged from month ends within each quarter.