



**MINUTES of
APPOINTMENTS COMMITTEE
11 FEBRUARY 2019 AND 14 FEBRUARY 2019**

PRESENT

Leader of the Council	Councillor A S Fluker
Leader of the Opposition Party	Councillor B S Beale MBE
Chairman of the Planning and Licensing Committee	Councillor Mrs P A Channer CC
Chairman of the Community Services Committee	Councillor R G Boyce MBE
Councillors	Mrs B D Harker and M W Helm

816. APPOINTMENT OF CHAIRMAN

RESOLVED that Councillor A S Fluker be appointed as Chairman for the meeting.

IN THE CHAIR: COUNCILLOR A S FLUKER

817. APOLOGIES FOR ABSENCE

An apology for absence was received from Councillor H M Bass.

818. DISCLOSURE OF INTEREST

Councillor Mrs P A Channer, who was in attendance as an observer, declared that she had met candidate 2 for the Strategy, Policy and Communications Manager post through business.

819. EXCLUSION OF THE PUBLIC AND PRESS

RESOLVED that under Section 100A (4) of the Local Government Act 1972 the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A to the Act, and that this satisfies the public interest test.

820. APPOINTMENT OF TIER 2 MANAGERS

The Committee considered the report of the Head of Paid Service which included candidate packs with job descriptions and Curriculum Vitae for those candidates shortlisted for interview in respect of the following roles:

- Strategy, Policy and Communications Manager;
- Programmes, Performance and Governance Manager.

821. ADJOURNMENT OF THE MEETING

RESOLVED that the meeting be adjourned at 8:49am.

822. RESUMPTION OF BUSINESS IN CLOSED SESSION

RESOLVED that the meeting of the Appointments Committee be resumed at 9:03am in closed session.

823. APPOINTMENT OF STRATEGY, POLICY AND COMMUNICATIONS MANAGER

The Committee conducted an interview with the first shortlisted candidate for the post of Strategy, Policy and Communications Manager.

824. ADJOURNMENT OF THE MEETING

RESOLVED that the meeting be adjourned at 9:45am.

825. RESUMPTION OF BUSINESS IN CLOSED SESSION

RESOLVED that the meeting of the Appointments Committee be resumed at 9:50am in closed session.

826. APPOINTMENT OF STRATEGY, POLICY AND COMMUNICATIONS MANAGER CONTINUED

The Committee then conducted an interview with the second shortlisted candidate for the post of Strategy, Policy and Communications Manager.

827. ADJOURNMENT OF THE MEETING

RESOLVED that the meeting be adjourned at 10:30am.

828. RESUMPTION OF BUSINESS IN CLOSED SESSION

RESOLVED that the meeting of the Appointments Committee be resumed at 11:24am in closed session.

829. APPOINTMENT OF STRATEGY, POLICY AND COMMUNICATIONS MANAGER CONTINUED

The Committee then conducted an interview with the third and fourth shortlisted candidates for the post of Strategy, Policy and Communications Manager.

Following conclusion of all interviews, the Committee resolved to appoint Ms Georgina Button into the role of Strategy, Policy and Communications Manager.

RESOLVED that Ms Georgina Button be appointed into the role of Strategy, Policy and Communications Manager, subject to receipt of satisfactory medical checks and references.

830. ADJOURNMENT OF THE MEETING

RESOLVED that the meeting be adjourned at 1:25pm for a short lunch break.

831. RESUMPTION OF BUSINESS IN CLOSED SESSION

RESOLVED that the meeting of the Appointments Committee be resumed at 1:45pm in closed session.

832. APPOINTMENT OF PROGRAMMES, PERFORMANCE AND GOVERNANCE MANAGER

The Committee conducted an interview with the first shortlisted candidate for the post of Programmes, Performance and Governance Manager.

833. ADJOURNMENT OF THE MEETING

RESOLVED that the meeting of the Appointments Committee re adjourned until 1:15pm on Thursday 14 February 2019.

834. RESUMPTION OF BUSINESS IN CLOSED SESSION

RESOLVED that the meeting of the Appointments Committee be resumed at 1:30pm on Thursday 14 February 2019 in closed session.

**835. APPOINTMENT OF PROGRAMMES, PERFORMANCE AND GOVERNANCE
MANAGER CONTINUED**

The Committee conducted an interview with the second shortlisted candidate for the post of Programmes, Performance and Governance Manager.

Following conclusion of interviews Candidates B and D had scored very similarly. The Committee resolved to appoint Candidate D into the role of Programmes, Performance and Governance Manager but agreed that should this candidate not accept the role it be offered to Candidate B.

RESOLVED that Cheryl Hughes be appointed into the role of Programmes, Performance and Governance Manager, subject to receipt of satisfactory medical checks and references.

There being no further items of business the Chairman closed the meeting at 2:20pm.

A S FLUKER
CHAIRMAN