



**MINUTES of
APPOINTMENTS COMMITTEE
8 AUGUST 2018**

PRESENT

Councillors B S Beale MBE, A S Fluker, Mrs B D Harker,
 R G Boyce MBE and A K M St. Joseph

329A APPOINTMENT OF CHAIRMAN

RESOLVED that Councillor A S Fluker be appointed as Chairman for the meeting.

329B APPOINTMENT OF CHAIRMAN

RESOLVED that Councillor A S Fluker be appointed as Chairman for the meeting.

330C APOLOGIES FOR ABSENCE

An apology for absence was received from Councillor Mrs P A Channer.

331D DISCLOSURE OF INTERESTS

There were none.

332E EXCLUSION OF THE PUBLIC AND PRESS

RESOLVED that under Section 100A (4) of the Local Government Act 1972 the public be excluded from the meeting for the following item(s) of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A to the Act, and that this satisfies the public interest test.

**333F APPOINTMENT OF DIRECTOR OF STRATEGY, PERFORMANCE AND
GOVERNANCE AND HEAD OF PAID SERVICE**

The Committee considered the report of the Group Manager, People, Performance and Policy. This report outlined two recommendations resulting from the discussion at

Council on 28 June 2018 regarding the future structural arrangements for a revised Corporate Leadership Team comprising three Directors.

The Appointments Committee was asked to select a suitable candidate for the position of Director of Strategy, Performance and Governance and the Head of Paid Service.

The Committee considered the papers pack circulated prior to the meeting which included a report, job description, application forms, curriculum vitae and standard questions.

The Committee then interviewed for the post of Director of Strategy, Performance and Governance. Following conclusion of the interview and after a vote, which was carried unanimously, the Committee resolved to appoint Mr Paul Dodson to the role of Director of Strategy, Performance and Governance.

RESOLVED (i) that Mr Paul Dodson be appointed to the role of Director of Strategy, Performance and Governance.

This was followed by an interview for the Head of Paid Service on an interim basis. Following conclusion of the interview and after a vote, which was carried unanimously, the Committee confirmed the appointment of Mr Richard Holmes to the role of Head of Paid Services; the appointment was on an interim basis to the end of July 2019.

RESOLVED (ii) that Mr Richard Holmes be appointed to the role of Head of Paid Service on an interim basis until the 31 July 2019.

334G ASSIMILATION OF THE ROLES OF THE DIRECTOR OF RESOURCES AND DIRECTOR OF SERVICE DELIVERY

The Committee was further asked to note the report that in accordance with the Organisational Change and Redundancy Policy, the following Directors, Miss Emma Foy and Mr Richard Holmes would be assimilated into their roles of Director of Resources and Director of Service Delivery respectively.

Following discussions with the two candidates the Committee noted that Ms Foy slotted into her respective role of Director of Resources, similarly, Mr Holmes slotted into the Director of Service Delivery role.

RESOLVED that, in accordance with the Council's Human Resources policies, Ms Emma Foy be slotted into the Director of Resources role with immediate effect and that Mr Richard Holmes be slotted into the Director of Strategy role with immediate effect.

It was noted that all the aforementioned appointments/assimilations will be reported to Council on 9 August 2018.

There being no further items of business the Chairman closed the meeting at 5.00 pm.

COUNCILLOR A S FLUKER
CHAIRMAN