



**MINUTES of  
APPOINTMENTS COMMITTEE  
5 APRIL 2018**

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**PRESENT**

Councillors H M Bass, M F L Durham CC, B S Beale MBE, A S Fluker  
and Mrs B D Harker

In Attendance Councillors R G Boyce MBE and Mrs P A Channer CC

**972. APPOINTMENT OF CHAIRMAN**

**RESOLVED** that Councillor H M Bass be appointed as Chairman for the meeting.

**973. APOLOGIES FOR ABSENCE**

There were none.

**974. DISCLOSURE OF INTEREST**

There were none.

**975. EXCLUSION OF THE PUBLIC AND PRESS**

**RESOLVED** that under Section 100A (4) of the Local Government Act 1972 the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A to the Act, and that this satisfies the public interest test.

**976. CONSIDERATION OF FLEXIBLE WORKING REQUEST**

The Committee considered the report of the Director of Resources, informing them of a flexible working request received from the Monitoring Officer and seeking Members' feedback to assist the Director of Resources when determining the response to this request.

The flexible working request was attached as Appendix 1 to the report. The current Flexible Working Policy was attached as Appendix 2 and Appendix 3 provided additional information from the Local Government and Housing Act 1989 c.42.

The Director of Resources provided the Committee with detailed background information regarding the flexible working request and current arrangements related to this role.

The Committee considered all the information provided and in response to a number of questions additional information was provided by the Director of Resources and Group Manager - People, Performance and Policy.

Following a detailed discussion it was:

**RESOLVED** that the Director of Resources be advised that the Appointments Committee provided feedback that their views be that the flexible working request received from the Monitoring Officer to be refused for the following reasons:

- The burden of additional costs;
- A detrimental effect on the provision of a service or ability to meet customer demand;
- The inability to reorganise the work among existing staff;
- A detrimental impact on the quality or performance in the relevant work area;
- The lack of work available during the times the employee proposes to work.

There being no further items of business the Chairman closed the meeting at 2.38 pm.

H M BASS  
CHAIRMAN